

4/16/2023 Officer Meeting
Sunday, 7pm

UPDATES

New discussions as of this meeting

Meeting summary writer: Renee

Welcome to new Officers:

- Responsibilities of Officers: Attend meetings, lead 4 trips, respond to emails, approve trip postings
 - What should our policy on meeting attendance be? Poll in groupme to figure out max number of absences permitted (if you don't lead that number of trips you must pay club dues)
- Structure of meetings: New discussions, old business, club operations (following the structure of this summary)

Officer elections 4/30 (Positions):

- Whoever runs the elections will vote first and then close their laptop until everyone has voted, therefore preventing them from using the votes coming in to influence their response
- Current Positions:
 - Exec: President, VP, Gearmaster (x2), Treasurer
 - Non-exec: PBR chair, webmaster
 - Current positions not up for election: service chair, sustainability chair, DEI chair

New positions this year that officers can run for in elections:

- Proposed new positions:
 - Secretary: Makes meeting agendas, takes notes during meetings, writes meeting summary to be sent out, writes and sends weekly Gear Room/Announcement emails
 - Tripler Liaison: Encourages trip-leading, facilitates trip-leader trainings, helps people get in contact with sport advisors to become leaders for that

- Should this be an officer position or should this be a committee of super-active tripleaders who want more responsibility but don't want to be officers?
- New Member Liaison: Runs activities fair, leads new-member-specific trips, acts as a contact person for any new people looking to get involved with the club
- Social Media/Outreach: A branch off of PBR chair, manages social media & other public-facing images of the club
- After debate on the scope and legitimacy of these positions, we took a vote on each of the positions to decide if they should be available to run for in the upcoming election cycle.
- Decided that Secretary and New Member Liaison will become new positions, Social Media will stay a part of PBR, and that Trip Leader Liaison should be considered more carefully and will continue to be a conversation in the fall

Alternatives to Tripleleader Liaison:

- potentially create a Trip Leader committee (for non-officers) at the beginning of next semester, based on interest from members
 - This committee (if created) will support tripleaders, potentially be able to send a representative to officer meetings, help gauge interest in tripleader bonding activities, etc.

Officer elections 4/30 (Structure):

- Ed drafted a document outlining how we might incorporate a new system of Officer Election Voting that takes into account considerations from the town hall, all officers read this proposal before the meeting
- The proposal was a series of 4 considerations. Each one was discussed and voted on in sequence. Below are the considerations, brief notes of the main discussion points, and the results.
 - Consideration 1: Should we incorporate some way to have club members vote in Exec elections?
 - Notes: This was a primary concern of the town hall, it would be good to have member input on important, public facing, high responsibility positions. How will members vote? Considered in-person voting, but decided that online form voting will be more accessible. Although we are a large club, we are not a democratic government and therefore are not

obligated to have popular voting. However, Studco CIO guidelines require some form of vote for presidents & treasurers at a minimum, and while an officer vote counts, perhaps more public input is better (vote was taken).

- Result: Yes
- Consideration 2: What should the qualifications be for getting to vote?
 - Notes: Should not just be trip leaders since some people are trip leaders but don't lead trips and some people aren't trip leaders but go on lots of trips and are very involved. We hope that the qualifications for voting mean that those who can vote have a decent understanding of club operations and therefore can have an informed perspective. What should the time frame for past trips be? Semester? Year? Year was agreed upon. How many trips led? 2-3? 3 is the same number as requirement to become an officer, probably the voting threshold should be lower (vote was taken). How many trips attended? 4-5? (vote was taken).
 - Result: 2 trips led OR 4 trips attended in the past year
- Consideration 3: Which Exec positions should be included in the vote?
 - Notes: Exec positions are Pres, Vice Pres, Treasurer, and Two Gearmasters. Definitely Pres should be included. Gearmasters perhaps aren't as necessary since they are internal rather than public. Please consider previously outlined info about Studco Pres/Treasurer considerations. How does it work if a candidate applies to more than one position (very common)? Voters cannot pick the same person for multiple positions. Candidates rank the positions they are applying to. If the same candidate is chosen for more than one position, they get whichever position they ranked higher and whichever one they ranked lower goes to the second-choice candidate. (This system is taken from experience officers have in other organizations). Which positions should be included? Options are 1) just President; 2) Pres, VP, Treasurer; 3) All Exec (vote was taken).
 - Result: President, Vice President, Treasurer
- Consideration 4: What should the weighting percentage look like between officers and club members?
 - Notes: Use a percentage-based voting system to weight officer experience working with the candidate & knowledge of behind-the-scenes concerns,

while still taking into account member concerns. This works the same as grade category weighting, which is where you may have seen this sort of system before. Can be used as a way to check up on the club if officer vote & member vote are very different. We understand that this system of voting is kinda confusing, here is an explanation using a 60/40 weighting.

- [members vote % for each candidate] *0.4 = percent of popular vote received
- [officers votes % for each candidate] *0.6 = percent of officer vote received
- add up percentages received for each candidate- majority vote wins
 - Stanely receives 35% of the popular vote and Geranium receives 65% of the popular vote
 - Stanley receives 50% of officer vote and Geranium receives 50% of the officer vote
 - Calculations:
 - popular vote S = $(35*0.4) = 14\%$
 - officer vote S = $(50*0.6) = 30\%$
 - total vote S = $(14+30) = 44\%$*
 - popular vote G = $(65*0.4) = 26\%$
 - officer vote G = $(50*0.6) = 30\%$
 - total vote G = $(26+30) = 56\%$*

Geranium WINS

We are happy to explain this further if there is any confusion (and more explanation will happen in the email with the voting form). What should the percentage be? 60/40, 65/35, 69/31, 70/30 (vote was taken, tie between 69/31 and 70/30). New options are 69/31 and 70/30 (vote was taken).

- Result: 69% Officers, 31% Members (note: we know this is serious, after much debate the final options were 70/30 and 69/31 for funsies and we literally voted on that one percent. Please take this seriously regardless)
- Applications for President, Vice President, and Treasurer are due Friday, 4/21 at 5pm
- Voting form will be released to the club sometime that evening, and will close Friday, 4/28 at 5pm
- Along with the voting form we will release full descriptions of every officer position (including the ones that are not being publicly voted on)
- While we will implement the above decision in the 4/30 elections, this is the first time the club has included member voting in its 20 year history. Please know that this is subject to change in future years. We really wanted to pilot this now because we understand the

concerns about the old system and want to respond in a timely manner. We did not take this decision lightly and hope you, the members, don't either.

Creekathon update (Renee, Marion, Cam, Anusha):

- Shelter reserved, monitoring drivers and dietary restrictions, to do: get food & supplies
- Grilling considerations- burgers are slow, hot dogs are fast. Pineapple is fun.

Events:

- 4/22 - Days on the Lawn fair, tablers are Jade, Mitch, Sarah, & Anusha
- 4/21 - eco fair table, tablers are Sustainability committee reps & Sophia

CIO status:

- Basically we have to tell Studco who our President is by 4/30, however that is the day of the elections. We decided to just risk potential complications and send in the form as soon as we finish the election.

CIO awards:

- We were nominated for the Identity award, Sophia & Jade will serve as our representatives to the ceremony

ONGOING

Initiatives, Operations, and other objectives the officers are working on

Initiatives

If you have a specific idea about one of these initiatives, feel free to reach out to the point officer!

- Extended Trip Leader Resources (Point: Renee)
 - We are adding some new resources to help trip-leaders build their skills!
 - A document outlining the different difficulties of each sport and how to determine what difficulty your trip should be set at
 - Instructions on how to become a trip leader for the sports which require training to lead (caving, climbing, mountain biking, whitewater)
 - Specific resources for trip leaders of the above specialized sports
- Potential Expanded Gear Room Space (Point: Mitch)
- Trip Leader Update emails
- Goal of increasing the frequency of trip leader bonding activities

Operations

- Website Edits in the process of being implemented (These take a while, please be patient)
 - Many, such as adding a way to state pronouns, removing the gender selections, making financial assistance clearer, making the resources tab visible even if you're not logged in, increasing contact information privacy, fixing the issue where marking someone absent also goes to the trip leader, etc.
- Gas reimbursement policy changes for summer ("summer" begins 5/13 post finals)
 - No tip in summer, can only reimburse up to \$100 per car per trip (down from \$150 during school)
 - If a multi-day trip overlaps school/summer, \$125 per car per trip and up to \$10 tip
- Gear Day on 4/27 to clean & organize the gear room, add new gear, go through donations, etc.
- Gear should only ever be checked in & out of the gear room, not left at the shrack (we know it's convenient, but it has led to lost gear as there is a lack of accountability).
 - Only exceptions to this are mega-trips and special circumstances with permission from gearmasters
- More events to be announced soon
- Fill out the census!!
- If the elected chair of service, sustainability, or DEI is not an officer, they do not automatically become an officer at the end of their term.
 - If they wish to officially become an officer, they can ask the officers to vote on formally making them a general officer
 - Congrats Melu on becoming a general officer!
- What should be our policy on coleading trips/events with politically affiliated organizations?
 - No decision, discussion in groupme/later meetings
- A sign will be added to the Shrack compost bin to make it easier to locate!

COMPLETED

Completed Initiatives, Operations, and other objectives the officers have finished since the last meeting

- Ed and Max made a list of what to look for when approving a trip, this should help us catch any errors quickly and prevent website issues
- First ODC Formal (ish) - mission success and everyone looked so spiffy, however we heard a little feedback about the vibe of a formal being strange for our club due to dress code concerns. This will be considered if we think about having a formal again
- We have a new trip leader manual courtesy of Melu! Will be added to the website & sent out soon. All current tripleaders should read the new manual to familiarize themselves with new policies & clarifications of old ones.
- New Officer Requirements/Qualities document is finished!